

JobSearch

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Labour Market Testing - Advertising Evidence Pack

Campaign reference	7f3d9c41-88a2-4e6b-b5d0-sample000000
Sponsor legal name	Harbourview Hospitality Group Pty Ltd
Position advertised	Head Chef
Nominated occupation	Chef
ANZSCO code	351311
Generated	29/06/2026, 6:44:00 pm AEST/AEDT

Labour Market Testing generally requires at least two advertisements. This pack evidences the JobSearch advertisement described below only; it does not evidence any other advertisement.

This document is general information about advertising and record-keeping, not immigration advice. It records what was advertised on jobsearch.com.au, where, and for how long. It makes no representation about acceptability to the Department of Home Affairs. Confirm current Labour Market Testing requirements with the Department of Home Affairs or a registered migration agent.

Note: advertising must generally occur within the 4 months immediately before a nomination is lodged. Rule values in this pack were confirmed against the legislative instrument on 2026-05-28 (source: <https://immi.homeaffairs.gov.au/visas/employing-and-sponsoring-someone/sponsoring-workers/nominating-a-position/labour-market-testing>).

1. Campaign summary

Public advertisement URL	https://www.jobsearch.com.au/job/d41c7a2e-5b0f-4c8a-9be1-sample000000
Published (window start)	01/06/2026, 9:14:00 am AEST/AEDT
Window end	29/06/2026, 9:14:00 am AEST/AEDT
Required continuous period	28 consecutive days (continuously measured, 24-hour days)
Campaign status	Completed - the advertisement remained live and unchanged for the full 28-day period
Completed at	29/06/2026, 6:44:00 pm AEST/AEDT
Publish checksum (SHA-256)	894875e62f3f4ea9858e0af0872df1f0adc0639b972896e08ee0cc6918f4323a
Salary disclosure threshold	\$96,400 (value in force at publish)

2. Advertisement content as published

The complete advertisement content captured at the moment of publication. The SHA-256 checksum of this content is compared against a fresh capture every day of the campaign (see section 4).

Position title	Head Chef
Hiring business	Harbourview Hospitality Group
Location	Sydney NSW
Employment type	Full-Time
Salary displayed	\$85,000 - \$92,000 a year + super / 85000 - 92000 AUD (yearly)
Category	Hospitality & Tourism / Chefs & Cooks
Skills required	menu development, kitchen management, HACCP compliance, cost control, team leadership

Experience required	5+ years commercial kitchen experience, 2+ years leading a brigade
Benefits	Above-award salary, Sunday/Monday off, supplier development budget
Seniority	Senior
Remote position	No

Position description:

Harbourview Hospitality Group is seeking an experienced Head Chef to lead the kitchen of our flagship waterfront restaurant in Sydney. You will take full ownership of a 60-seat service: designing seasonal menus around Australian produce, leading and rostering a brigade of eight, managing food and labour costs to budget, and owning HACCP food-safety compliance end to end. Requirements: a minimum of five years post-qualification experience in a commercial kitchen, including at least two years leading a brigade; Certificate III or IV in Commercial Cookery or equivalent trade qualification; a demonstrated record of menu development and gross-margin management; and the ability to run high-volume service under pressure. Experience with contemporary Australian cuisine and supplier relationship management will be highly regarded. We offer a supportive ownership group, genuine creative control, and a stable, well-resourced kitchen.

3. Mandatory advertisement elements - checklist at publication

Validated by the platform at the moment of publication. Items marked "employer attestation" rest on a declaration by the employer and were not independently verified by the platform.

Element	Result	Detail
Position title	PASS	Title: "Head Chef"
Description of the position	PASS	Description present (1,042 characters).
Skills or experience required	PASS	Skills listed (5); experience requirements stated.
Job category assigned	PASS	Category: Hospitality & Tourism / Chefs & Cooks
Name of the hiring business	PASS	Hiring business: "Harbourview Hospitality Group"
Salary information	PASS	Salary is displayed (approx. \$92,000 p.a., below the \$96,400 disclosure threshold - display is required and satisfied).
Advertisement in English	PASS	Ad text is in English.

4. Daily snapshot log - continuous unchanged display

Each day of the campaign the platform captured the advertisement content, computed its SHA-256 checksum, and compared it to the publication checksum. "Match" confirms the advertisement was live, publicly visible, and byte-identical to the published content.

Date	Type	Checksum (first 16)	Match	Status	HTML captured
31 May 2026	publish	894875e62f3f4ea9	Yes	live/public	Yes
01 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
02 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
03 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
04 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
05 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
06 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
07 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
08 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
09 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
10 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes

11 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
12 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
13 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
14 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
15 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
16 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
17 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
18 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
19 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
20 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
21 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
22 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
23 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
24 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
25 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
26 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
27 June 2026	daily	894875e62f3f4ea9	Yes	live/public	Yes
28 June 2026	final	894875e62f3f4ea9	Yes	live/public	Yes

Total snapshots: 29. All checksums computed as SHA-256 over the canonical serialization of the advertisement content fields.

5. Distribution and reach

The advertisement was published on jobsearch.com.au, a nationally available Australian recruitment website. The advertisement was publicly accessible without login at the URL in section 1 and was served as an indexable listing page for the duration of the campaign.

Page views at completion 1,847 (platform compliance captures are not counted as views)
Applications received 23

Statements in this section are factual descriptions of platform distribution only.

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